



DIANE E. TATE

Diane E. Tate, P.E., M.P.Aff., Program Manager, is a specialist in water resource issues. Prior to joining CDR, she served as a water policy advisor to the U.S. Department of State. In this role, she coordinated U.S. Federal Agency participation in international events related to sustainable development of water resources. In addition, Ms. Tate developed partnerships and initiatives to advance access to water and sanitation in developing countries, and mitigate conflict over transboundary water resources. She joined the Department of State through the Presidential Management Fellows program.

EDUCATION AND AFFILIATIONS

Ms. Tate was awarded her M.P.Aff. from the University of Texas at Austin's Lyndon B. Johnson School of Public Affairs in 2002, and received mediation training from the University of Texas School of Law that same year. Prior to her graduate work, Ms. Tate designed and managed water, sanitation, and drainage systems for municipalities in the State of Texas as a licensed professional civil engineer (currently inactive). She graduated from Rice University in 1995 with a B.S. in Civil Engineering.

SELECTED EXPERIENCE

Colorado Interbasin Compact Committee (IBCC) (2006). Ms. Tate successfully facilitated with Chris Moore, a CDR Partner, the development of a legislatively mandated charter for this statewide Committee. The legislature charged the 28-member IBCC, supported by nine multistakeholder Basin Roundtables, with developing a framework for statewide water negotiations. Ms. Tate co-facilitated meetings, assisted in drafting the single-text negotiating document used by committee members as the basis for charter discussions, aided in the design of meeting agendas, and consulted with the Colorado Department of Natural Resources on process design.

Rio Grande/Rio Bravo Operations Modeling and Simulation Exercise (2000-2002). While working at the University of Texas at Austin, Ms. Tate designed and programmed a surface water resources model of the lower Rio Grande/Rio Bravo basin used for discussions of water allocation and water quality management along the river. She interviewed water managers, government officials, and non-government stakeholders on both sides of the border, gathering data for the model and assessing possibilities for joint problem solving. Based on these interviews, Ms. Tate developed and implemented strategies for building collaborative relationships between Texan and Mexican government officials during a two-day multi-party operations simulation held in June of 2002.

CDR Associates

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Local Credit Support for Water and Wastewater Infrastructure (2003-2004). Working through the U.S. Agency for International Development, Ms. Tate served as a lead member of two teams charged with assessing opportunities for support of local water infrastructure development through credit guarantees in Jamaica and Indonesia, resulting in new emphasis on availability of local credit in both countries. During this process, she conducted extensive interviews with financial institutions, international organizations, municipal authorities and bilateral development agencies and developed reports for use by senior Agency management.

Water Policy Advisor, U.S. Department of State (2002 – 2005). While at the Department of State, Ms. Tate developed partnerships and initiatives to advance access to water and sanitation in developing countries, and mitigate conflict over transboundary water resources. Her responsibilities included extensive coordination with the U.S. Agency for International Development (USAID) and other federal agencies. Working through USAID, Ms. Tate served as a key member of a team charged with assessing opportunities for support of local water infrastructure development through credit guarantees, including extensive interviews with financial institutions, international organizations, municipal authorities and bilateral development agencies. Ms. Tate joined the Department of State through the Presidential Management Fellows program.

Interagency Water Working Group (2002-2005). While working at the Department of State, Ms. Tate coordinated U.S. technical agency participation in preparation for major international events focused on water and sanitation, including the U.N. Commission on Sustainable Development.

Associate Project Manager, Land Development (1995 – 2000). Ms. Tate provided consulting engineering services as a part of a mid-size civil engineering firm in Houston, Texas. She managed client interface, design analysis, and task delegation for land development projects and hydrologic studies in the greater Houston area, including the Woodlands development. Additionally, Ms. Tate advised six municipal utility districts in Houston area on water and wastewater infrastructure development, and secured project approvals through coordination with multiple city, county, and state governments.

PUBLICATIONS

Tate, D., “Bringing Technology to the Table: Computer Modeling, Dispute Resolution, and the Rio Grande,” Professional Report, Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, 2002.

Tate, D., “Creating an Environment of Consensus: Comparison of Senate Bill 1 to a Consensus Building Process,” in *The State Bar of Texas Environmental Law Journal*, Spring 2002.

Eaton, D. and Tate, D., “Using US / Mexico Transboundary Water Quality Experience for Palestinian / Israeli Applications,” *Bridging the Gap: Meeting the World’s Water and Environmental Resources Challenges*, Proceedings of the World Water and Environmental Resources Congress, May 20-24, 2001.

CONFERENCE PRESENTATIONS

“Challenges to Computer Assisted Negotiation in Transboundary Riverine Systems.” Presenter and panel discussion, Association for Canadian Studies in the United State (ACSUS) Conference, San Antonio, Texas, November 16, 2001.